

Daily Herald

Suburban Business

THE VOICE FOR LOCAL BUSINESSES

Best Places *to* Work 2022

A workplace analysis and competition

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THE PROGRAM

► Event Schedule

11am – Registration/Networking
11:30am – Guests Seated/Lunch Service
12:30pm – Program Begins

► Presentation of Awards

Including the reveal of best places
to work for Hispanics, Women, and
Millennials.

► About the Awards

Peter Burke, President
Workforce Research Group,
Harrisburg, Pennsylvania

► Closing Remarks

Andy Zielonka
Manager of Sales & Operations
Daily Herald Suburban Business

SMALL COMPANIES

(15-99 U.S. Employees)

1st-Radio Flyer Inc.

- Pays 100% premium medical coverage & employees earn 28 sick days after one year.
- Each Flyer received their own Flyer™ electric bike.

2nd-The Salem Group

- President's Club includes 3-5 day trip, all expenses paid to any destination or cruise.
- All or part of employee's full or part-time childcare paid.

3rd-Fairhaven Wealth Management

- 100% covered dental, vision, and life insurance.
- Unlimited vacation & sick days after one year.

4th-BDF LLC

- Monthly social hours, activities, and contests to encourage well-being.
- Flex-time for parents, holiday gift packages, & paid sabbaticals.

5th-TransTech IT Staffing - A Mitchell Martin Company

- 17 paid holidays per year & unlimited PTO after one year.
- Summer Olympics for the office where the day is spent playing games and teams earn money.

6th-Lextech Global Services

- 3% safe harbor plan to everyone after 6 months.
- Adoption assistance & reimbursement of agency fees, travel, & more, & PTO before/after adoption.

7th-Mowery & Schoenfeld, LLC

- Monetary incentives or extra paid time off when overnight travel is required.
- Annual photo contest with prizes to use on social media/marketing.

8th-Paragon Micro Inc

- Employee Stock Ownership Plan (ESOP).
- President's Club Trips, leadership lunches, & monthly awards.

9th-Adage Technologies

- Quarterly All-Star Award and Project Celebration Happy Hours.
- Company closes for annual retreat for fun, learning, and more.

10th-Farmers State Bank

- Theme days, promoting community events or awareness days.
- Flexible hours and work accommodations for active duty employees.

11th-Rockford Mutual Insurance Company

- Custom accommodations to help employee limitations.
- Customer Service Week Celebrations: games, food, contests, activities, & prizes included.

12th-Pulse Technology

- Diversity & inclusion committee & undergrad education reimbursement.
- Game room, team building, monthly BBQ's, & volunteer days.

13th-Sundog

- Employee led Culture Committee plans fun events including pot lucks, grilling events, company outings and more.
- Free Sundog apparel and swag for staff & families.

14th-Meitheal Pharmaceuticals

- Employee Stock Ownership Plan (ESOP).
- Concierge service & free membership to Head Space app.

15th-GForce Life Sciences

- Half-day rewards, company outings, & holiday celebrations.
- All-expense paid vacation.

16th-Integritas Emergency Providers

- 100% match up to 3% of employee's gross wage towards retirement.
- Monetary incentives or extra paid time off when overnight travel is required.

17th-Network It Easy, Inc.

- 100% dental & vision covered, & company pays 100% after deductible.
- Spontaneous lunch events for reaching deadlines & goals.

18th-Hanson Faso Sales & Marketing, Inc.

- Game room with dart board, basketball shooting game, & foosball.
- \$15,000 annually allocated to reimburse for higher education costs up to \$5000 for an individual employee.

19th-Edlong

- Reimburses 80% of the deductible on the HRA funded plan.
- Employee appreciation week includes games, raffles, gifts cards and treats.

20th-Resource Brokerage, LLC - an Integrity Company

- Employee Stock Ownership Plan (ESOP).
- Loyalty service rewards including a Herman Miller Aeron chair, monetary rewards, and more.

SMALL COMPANIES Cont.

(15-99 U.S. Employees)

21st-KRD, Ltd.

- On-site workout facility and gym membership reimbursements.
- Unlimited PTO after one year & profit sharing plan.

22nd-Upfront

- Blind all resumes & employee-led Diversity, Equity, & Inclusion Committee.
- Fertility treatment & adoption assistance & unlimited PTO.

23rd-Action Health

- Virtual happy hours, company paid lunches, bi-annual celebrations.
- Remote work, flexible hours, independence.

24th-Anritsu Infivis Inc.

- Tuition reimbursement offered by company's trade organizations.
- Mindful room to meditate and relax, and massage therapist visits.

25th-IOR Global Services

- Summer hours & stress relievers including ice-cream & yoga.
- Monthly events including cultural holiday celebrations, chili cook-offs, happy hours, walks in the Botanic Garden.

26th-Preferred Communication Systems

- Pays 100% premium medical coverage, & pension plan.
- HI5 - Bonusly peer recognition to earn points for gifts.

27th-Capstone Financial Advisors, Inc

- Summer & flexible hours, early departure before holidays.
- Celebrate employee successes during monthly & semi-annual meetings.

28th-Optimal Design

- 15 personal & sick days after one year, & pension plan.
- Holiday gifts, company dinners & outings.

29th-Clearwater Capital Partners

- Camp Clearwater-large-scale, 3-day engagement to bring all employees out for relaxation, bonding, & fun.
- Potential to earn Equity Units.

30th-Apex CPAs & Consultants

- Apex Bucks to trade for wellness items, used at silent auctions for PTO or gift cards.
- Pension Plan and CPE class reimbursement.

31st-Weiss & Company LLP

- 5 hours Fridays from Memorial Day to Labor Day.
- Celebrates fun holidays year-round, regularly hire chair massage therapist.

32nd-American Bottoms

- Up to \$4K contributed towards HSA plan.
- Annual Mechanics Breakfast to show-off cooking skills.

33rd-TI-Trust, Inc.

- Profit-sharing plan & free or discounted tickets to events.
- Annual holiday luncheon & Gems Baseball Night renting out a section of the stadium and provides coupons for food and more.

34th-Synergy Builders Inc

- Pension plan & matches up to 3% to employee's retirement.
- Extraordinary Reward program: winning employees grab as much as they can in a cash grab machine, up to \$1,500.

35th-BCD

- 100% company paid vision & dental coverage, including dependants.
- \$100 monthly contribution towards student debt & \$1200 annually towards continued education.

36th-Magnitech, Inc.

- Sensitivity training, mental health awareness programs, accommodations/flexibility.
- CEO takes employees to 1 on 1 lunch on a weekly basis.

37th-Systemax

- 14 personal days after one year & can trade PTO for pay.
- Workout & step challenges/clubs & all expense paid training trips.

38th-MichaelSilver

- Profit-sharing plan & 3% annual contribution to 401(k).
- Appreciation celebrations, holiday & community/volunteer events, and more.

39th-CDH, P.C.

- Unlimited PTO days after one year of employment.
- Annual profit sharing up to 3% of employee's wages.

40th-Kelleher + Holland, LLC

- Random early office closings for holidays or jobs well done.
- 90-day Wellness Challenge focusing on physical, mental, and spiritual goals, with prizes awarded.

41st-CJBS LLC

- Happy hours, theme days, birthday treat days, and casual events throughout the year.
- Meals provided during tax season & complimentary snacks/drinks.

42nd-VMS

- Unlimited personal days after one year & anniversary awards.
- 4% matched by company towards retirement; available to part time as well.

43rd-Andromeda Technology Solutions

- Peer recognition/appreciation system to earn points for rewards.
- Contributes 10% of employee's gross wages into their 401K, regardless of employee contribution.

44th-R.J. Augustine & Associates, CPA's

- All or part of employee's full or part-time childcare paid.
- Work from home, flexible hours, monetary incentives or extra PTO when overnight travel is required.

45th-EXCALTECH

- Frequent diversity seminars & workshops, & cultural holiday celebrations.
- Pension Plan.

46th-Ion Exhibits

- Super Tuesdays: monthly events including chair massages, BBQ luncheons, off-site parties, and more.
- Group minor league game outings and tickets for family events.



MEDIUM COMPANIES

(100-499 U.S. Employees)

1st-Performance Services

- Pays 100% premium medical, dental, vision, long-term care coverage for employee and dependants.
- \$3K HSA contribution for participating in wellness program.

2nd-LaSalle Network

- Matches employee contributions to their 401k plans, dollar for dollar up to \$1,500.
- Incentive trips when goals are met & paid sabbaticals.

3rd-CompTIA

- Family planning assistance including fertility treatments, adoption, surrogacy, egg/sperm freezing, etc.
- Reimbursement to learn additional language & spot bonuses.

4th-PKF Mueller

- Snack cart during busy season, happy hours, & team building events.
- GEEP Program - Global Employee Exchange Program offers employees the chance to explore and work at other international firms.

5th-Hanson Professional Services

- Employee led recognition team (PEERs) responsible for coordinating local recognition events.
- Employer-sponsored Eldercare Assistance for aging family members.

6th-Porte Brown LLC

- Pays 100% premium medical & vision coverage.
- Annual staff appreciation event and several team building events including gingerbread house contest, virtual bingo, and more.

7th-Sterling Federal Bank

- Monetary incentives or extra paid time off when overnight travel is required.
- Quarterly themed celebrations & bonuses for reaching goals.

8th-Level 10

- Pays 100% premium medical & vision coverage.
- Annual Field Day Celebration: this includes potato sack races, egg/spoon races, dunk tanks, and pie in the face game.

9th-Omron Automation Americas

- Matches 50% of an employee's contribution to their 401k retirement fund up to 8% for every pay period.
- Referral bonus program: can earn up to \$3K.

10th-Home State Bank N.A.

- The bank sponsors many community events and tickets are given away to associates.
- Fun days including theme days, contests, pot lucks, and more.

11th-OSG USA, Inc.

- Wellness program with opportunity to earn \$20 a week.
- Apprenticeship & undergrad reimbursement.

12th-Ntiva, Inc.

- Adoption assistance, such as reimbursement of agency fees, travel fees, legal assistance, paid time off before or after adoption, etc.
- Holiday events, happy hours, & monthly coffee meet ups.

13th-Forum Extended Care Services

- Accommodations for employees' emotional and physical needs.
- Employee appreciation days - summer picnics, holiday parties with door prizes, holiday gifts, and more.

14th-Wabash General Hospital District

- Flexible work schedules & surprise treats for national days.
- Pay for entries into 5Ks and other events in our community, such as, basketball, bowling, and softball tournaments.

15th-Domino Amjet Inc.

- 100% company paid vision & dental coverage, including dependants.
- Song of the week, holiday parties, ugly sweater contest.

16th-Dieterich Bank

- Service anniversary & birthday celebrations.
- ReFUNders - Secret group of employees that put on events, contests, and give surprises to employees throughout the year.

17th-Tiger Plumbing, Heating, Air Conditioning, & Electrical Services

- Daily opportunities for staff to spin a prize wheel which contains monetary prizes, paid lunches, and apparel.
- Game tournaments: ping pong, darts, cornhole, & foosball.

18th-MNJ Technologies

- Employee Excellence Club recognizes employees demonstrating MNJ's core values.
- No Meeting Days every other week to help with stress & motivation.

19th-Sevan Multi-Site Solutions, Inc.

- Unlimited PTO first day of work & profit-sharing.
- Sevan Salute (recognition website) - Allows employees to recognize and give shout outs to team members.



LARGE COMPANIES

(500 or more U.S. Employees)

1st-Link Logistics Real Estate

- 100% dental & vision coverage for employee and dependents.
- Long Term Incentive & 401(k) with 6% match that is immediately vested.

2nd-Edward Jones

- Infertility treatments and new autism therapies coverage.
- Limited partnership after 3 years tenure and good performance to help employees retire early if they wish.

3rd-Ryan, LLC

- 15 paid holidays & unlimited PTO after one year.
- Ryan's Chairman's Award recognizes outstanding accomplishment and exemplary service, awarding an employee a \$25K bonus.



4th-Pariveda

- 100% medical, dental, & vision coverage for employee and dependants.
- Salaries are published and accessible at any time by any employee.

5th-Horizon Therapeutics

- All or part of employee's full or part-time childcare paid.
- Mental Health Days throughout the year to encourage employee disconnect, year-end shutdown, flexible work hours & work week.

6th-Compeer Financial

- Pays 100% premium medical & dental coverage, & 15 sick days after one year.
- Variable Compensation twice a year & spot bonus program.

7th-CSI

- Unlimited sick and personal days after one year.
- Tuition reimbursement includes assistance toward associate's and bachelor's degrees, & any relevant continuing education.

8th-Total Quality Logistics

- Undergraduate degree reimbursement & 8 hours off to volunteer.
- "Live Mario Kart" games using office chairs and balloons.

9th-Next College Student Athlete (NCSA)

- Offers additional floating holidays for cultural/religious holidays.
- Virtual events including happy hours, trivia nights, cooking classes, workouts, and more.

10th-WestPoint Financial Group

- hosts incentive trips for employees and their significant others.
- Concierge service & pension plan.

11th-Burns & McDonnell

- Wellness incentive program to earn a discount up to \$80/month.
- 100% employee owned with employee stock ownership plan.

12th-Busey Bank

- Undergrad, Business-related Courses, Licensing reimbursement.
- Annual programs: Random Acts of Kindness Week, Associate Appreciation Month, Giving Gratitude, dinners & cocktails, & more.

13th-Littelfuse, Inc.

- Summer hours, flexible dress code, & virtual holiday parties.
- Holiday events including costume contest, sweater party, corporate summer picnic, and more.

14th-Impact Networking, LLC

- 10 Year Anniversary Rolex gift of their choice & monthly appreciation gifts.
- Student Loan Repayment Assistance.

15th-UGN, Inc.

- 100% of the premiums for short and long-term disability coverage.
- Up to 16 weeks maternity leave and option to work part-time for several weeks to transition back into the work place.



**Signature
Bank**

Since 2006, Signature Bank has been locally owned and operated. We are a full-service commercial and retail bank that specializes in helping middle-market, owner-operated companies grow and thrive.

We believe in building relationships. We take the time to get to know our customers, their business and their unique goals and challenges. We create financial solutions that make sense for each and every customer. Our decisions aren't made by algorithms and out-of-state underwriting committees, they are made right here, in our Chicago office. They are made by a leadership team, people who know our customer's name, understand their business and care about their success.

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